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**AGENDA  
FOR A  
MEETING OF THE COUNCIL**

Dear Councillor,

You are requested to attend a Council Meeting in the **Council Chamber** at the **Town Hall, Burton upon Trent** on **Monday 13<sup>th</sup> December 2021** at **6.30pm** immediately preceded by prayers.

Yours faithfully,



Chief Executive

To: **All Members of the Council**

**PUBLIC ACCESS TO INFORMATION**

Members of the Public may attend this Meeting and are also entitled to see the background papers to any report which is not likely to be considered in private. Copies of the public Agenda, background papers, and reports will also be supplied on payment of a copying charge. Please note that Council meetings may be recorded unless they are dealing with exempt or confidential information.

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This Agenda is also available to download from the Council's website,

[www.eaststaffsbc.gov.uk](http://www.eaststaffsbc.gov.uk)

**MEETING OF THE COUNCIL  
OPEN TO THE PUBLIC**

**To be held on Monday 13<sup>th</sup> December 2021 at 6.30pm  
in the Council Chamber, Town Hall,  
Burton upon Trent DE14 2EB**

**A G E N D A**

	<b>Item</b>	<b>Presenter</b>	<b>Reference</b>
1.	Apologies	Chief Executive	Oral
2.	Declarations of Interest	Mayor	Oral
3.	To approve as a correct record and sign the public Minutes of the Meeting of the Borough Council held on 26 <sup>th</sup> July 2021 and the Minutes of the Extraordinary meeting held on 27 <sup>th</sup> September 2021.	Mayor	Enclosure No 1 Enclosure No 2
4.	To receive any announcements from the Mayor, the Leader of the Council or the Proper Officer	Mayor/Leader of the Council/Proper Officer	Oral
5.	To consider any urgent business brought forward to the Council under Rule 12	Mayor	Oral
7.	To consider the following motion of which notice has been given by Councillor P Walker (deferred from the Extraordinary meeting held on 27 <sup>th</sup> September 2021):  “This Council condemns all business that use Fire and Rehire tactics on workers	Councillor P Walker	Oral

	<p>We resolve to support unions lawfully engaged in protecting their members against Fire and Rehire tactics and call on business to instead enter meaningful negotiations with workers and their representatives.</p> <p>To this end the council resolves, as far as it is legally possible to</p> <ul style="list-style-type: none"> <li>i) Exclude from the councils list of authorised suppliers any business using Fire and Rehire tactics within a three year period of such a contract coming into force, updating our ethical procurement and social value policy to achieve this aim</li> <li>ii) Notify the councils authorised suppliers of its intention to procure in accordance with (i) above and to further preclude procuring from business who themselves do business with those using such Fire and Rehire tactics.</li> <li>iii) Instruct the Chief Executive of the Council to identify the appropriate officer to liaise with Trade Unions and keep a record of business who have threatened workers with Fire and Rehire contracts.”</li> </ul>		
8.	Appointment of Monitoring Officer	Chief Executive	Enclosure No 3
9.	Appointment of Committees	Principal Democratic Services Officer	Enclosure No 4
10.	Opting into the National Scheme for External Auditor Appointments for the five year period from 2023/24	Leader of the Council	Enclosure No 5
11.	Mid-Year Treasury Management Report 2021-22	Leader of the Council	Enclosure No 6

12.	Statutory Annual Pay Policy Statement 2021 Update	Leader of the Council	Enclosure No 7
13.	Review of Committees	Leader of the Council	Enclosure No 8
14.	Review of Local Plan	Deputy Leader (Regeneration and Planning Policy)	Enclosure No 9
15.	<p>To consider the following motion of which notice has been given by Councillor T Hadley:</p> <p>“This Council resolves to:</p> <ol style="list-style-type: none"> <li>1. Formally acknowledge the rising levels of poverty so widely evidenced over the past decade and further exacerbated by the dual crises of pandemic and recession;</li> <li>2. Identify, report on and address unfair socio-economic barriers to democratic participation, security and wellbeing wherever they exist;</li> <li>3. Ensure that the Poverty Emergency workstream sits alongside all other workstreams within the council’s recovery planning;</li> <li>4. Develop a Poverty Emergency Strategy which takes a People and Planet approach to helping residents in our borough cope which aims to remedy the disproportionate social and economic impacts of the pandemic and recession;</li> <li>5. Continue to streamline and widely publicise access routes to advocacy and support for those directly impacted by the crisis and facing homelessness and unemployment/underemployment;</li> <li>6. Work collaboratively with partners to provide space for community-led ‘hubs’ where solutions to low income and crisis</li> </ol>	Councillor T Hadley	Enclosure No 10

	<p>impacts can be explored by local residents and support provided;</p> <p>7. Keep the disproportionate impacts of the crisis on low income communities at the forefront of our response to planning, housing, land allocation and development including our response to recent legislative changes;</p> <p>8. Develop a dedicated online space for sharing of good practice, networking with other councils and providing a platform for the Leader’s Champion and an interface for collaboration with those directly impacted;</p> <p>9. Support the Leader’s Champion for Poverty and Inequality to lead on this work, assisted by the cross-party Poverty Truth Advisory Board (PTAB) and a wide network of residents with lived experience;</p> <p>10. Take a collaborative and evidence-based approach, working more closely with health, universities, trade unions and poverty-related community groups to improve our research and intelligence;</p> <p>11. Use what we learn through the work of the Poverty Emergency to raise the voices of those affected by poverty to help inform the government to shape and deliver their ‘Levelling Up’ agenda in our Borough and sub-region;</p> <p>12. Invite other Councils to join with us in declaring a Poverty Emergency as a vehicle for systemic change in our society;</p> <p>13. To share through networks like the LGA, our model for declaring a Poverty Emergency alongside a Climate Emergency as best practice in recovery and renewal.”</p>		
16.	To answer any questions from Members asked pursuant to Rule 18	Mayor	Oral

## NOTE

The Press and public are likely to be excluded from this Meeting during the following item of business, as it is likely there will be discussion of exempt information, as described in Part 1 of Schedule 12A of the Local Government Act, 1972 (copy available on the Council's web site ([www.eaststaffsbc.gov.uk](http://www.eaststaffsbc.gov.uk)), the appropriate paragraph of which is noted in brackets before the agenda item

- (3) 17. PRIVATE MINUTE**
- (3) 18. UPDATE ON THE SALE OF LYNWOOD ROAD, BRANSTON**
- (3) 19. LOT 2 (CEMETERY & BURIALS) AWARD OF THE GROUNDS MAINTENANCE CONTRACT**

The Mayor will therefore move

That, in accordance with Section 100(A)(4) of the Local Government Act, 1972 the Press and public be excluded from the remainder of the Meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that there would be disclosed exempt information as defined in the paragraph of Part 1 of Schedule 12A of the Act, indicated in brackets before the item number on the Agenda.

**SCHEDULE 12A LGA 1972 (as at August 2013)**

**ACCESS TO INFORMATION: EXEMPT INFORMATION  
PART 1  
DESCRIPTIONS OF EXEMPT INFORMATION: ENGLAND**

1. Information relating to any individual.
2. Information which is likely to reveal the identity of an individual.
- 2A. [Repealed]
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).
4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
5. Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
6. Information which reveals that the authority proposes—
  - (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or
  - (b) to make an order or direction under any enactment.
7. Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.
8. [Repealed]
9. [Repealed]
10. [Repealed]
11. [Repealed]
12. [Repealed]
13. [Repealed]
14. [Repealed]
15. [Repealed]