



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Ward Enhancement Programme
2	Date: 02/08/23
3	Name of EHIA author: Thomas Deery
4	EHIA team: Enterprise Team
5	Head of Service: Thomas Deery
6	Is the policy, function or service existing, new or being reviewed? New
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: The Ward Enhancement Programme (WEP) is an 18 month capital grant programme worth £1,500,000 that is targeted towards improving local prosperity in areas across the East Staffordshire Borough. The purpose of the programme is to deliver local regeneration initiatives across East Staffordshire under the UK Shared Prosperity Fund investment priority of 'Communities and Place'.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? No

9	<p>Who is it intended to affect or benefit (the target population)? The whole population of East Staffordshire, with priority areas identified in Wards of statistically lower prosperity or higher deprivation.</p>																												
10	<p>Equality impacts</p> <p>The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not. <p>Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.</p> <table border="1" data-bbox="233 810 1465 1908"> <thead> <tr> <th data-bbox="233 938 588 1021"></th> <th data-bbox="593 938 740 1021">Positive Impact</th> <th data-bbox="745 938 893 1021">Negative Impact</th> <th data-bbox="898 938 1465 1021">Comments</th> </tr> </thead> <tbody> <tr> <td data-bbox="233 1028 588 1171">Age</td> <td data-bbox="593 1028 740 1171"></td> <td data-bbox="745 1028 893 1171"></td> <td data-bbox="898 1028 1465 1171">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> <tr> <td data-bbox="233 1178 588 1321">Disability</td> <td data-bbox="593 1178 740 1321"></td> <td data-bbox="745 1178 893 1321"></td> <td data-bbox="898 1178 1465 1321">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> <tr> <td data-bbox="233 1328 588 1471">Sex / gender reassignment / pregnancy or maternity</td> <td data-bbox="593 1328 740 1471"></td> <td data-bbox="745 1328 893 1471"></td> <td data-bbox="898 1328 1465 1471">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> <tr> <td data-bbox="233 1478 588 1621">Race</td> <td data-bbox="593 1478 740 1621"></td> <td data-bbox="745 1478 893 1621"></td> <td data-bbox="898 1478 1465 1621">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> <tr> <td data-bbox="233 1628 588 1771">Religion or belief</td> <td data-bbox="593 1628 740 1771"></td> <td data-bbox="745 1628 893 1771"></td> <td data-bbox="898 1628 1465 1771">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> <tr> <td data-bbox="233 1778 588 1921">Sexual orientation</td> <td data-bbox="593 1778 740 1921"></td> <td data-bbox="745 1778 893 1921"></td> <td data-bbox="898 1778 1465 1921">No specific impact can be identified at this time, though this may become more apparent during confirmation of projects</td> </tr> </tbody> </table>		Positive Impact	Negative Impact	Comments	Age			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects	Disability			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects	Sex / gender reassignment / pregnancy or maternity			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects	Race			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects	Religion or belief			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects	Sexual orientation			No specific impact can be identified at this time, though this may become more apparent during confirmation of projects
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	Other			N/a
11	<p>What evidence do you have for the statements made in Question 10?</p> <p>The programme itself is about improving local prosperity through initiatives that are supported by the local community. The principle of the programme does not specifically impact certain characteristics (positively or negatively) as it will depend upon the details of the selected projects. As such, no impacts can be identified at this time.</p>			

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>The principles of the programme have been approved by Council and Members will be consulted as part of the decision making process associated with the programme. No external consultation has taken place.</p>															
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? • Does it or could it promote good relationships within and between communities? • How will it help to prevent social exclusion? • Will it help to reintegrate those who have become excluded? • Will this assist with communities feeling that they are connected to decision making that affects them? • How will it provide good quality, inclusive services? <p>The principles of improving local prosperity undoubtedly helps to improve community cohesion and the types of initiatives that can be supported by the programme can meet some of the above questions – such as reintegrating members of society, reducing social exclusion and improving local democracy – however it cannot be said for certain until the projects have been selected.</p>															
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;"></th> <th style="width: 30%;">No (Provide a brief explanation of your response.)</th> <th style="width: 30%;">Yes (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td>Have a direct impact on health, mental health and wellbeing?</td> <td>Unlikely to have a <u>direct</u> impact</td> <td></td> </tr> <tr> <td>Have an impact on social, economic and environmental living conditions that would indirectly affect health?</td> <td></td> <td>Yes, the principles of the programme involve enhancing living conditions in those areas.</td> </tr> <tr> <td>Have an effect on an individual's ability to improve their own health and wellbeing?</td> <td></td> <td>Yes, the principles of the programme would support this.</td> </tr> <tr> <td>Affect access to, and the quality of, health, mental health or wellbeing services?</td> <td>This is unlikely to be the case.</td> <td></td> </tr> </tbody> </table> <p>Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.</p>		No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?	Unlikely to have a <u>direct</u> impact		Have an impact on social, economic and environmental living conditions that would indirectly affect health?		Yes, the principles of the programme involve enhancing living conditions in those areas.	Have an effect on an individual's ability to improve their own health and wellbeing?		Yes, the principles of the programme would support this.	Affect access to, and the quality of, health, mental health or wellbeing services?	This is unlikely to be the case.	
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15 **Head of Service signature:** I am satisfied with the results of this EHIA.

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering 'YES' to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.			C. Are the health impacts significant?
Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
<i>There is the potential for positive health impacts, directly and indirectly, as part of the delivery of this programme but it is not possible to say for certain at this time, until projects are selected.</i>	<i>Projects will be Ward specific and so impacts are likely to be localised.</i>	<i>Not possible to say at this time, but impacts are expected to be positive</i>	<i>Not possible to say at this time, but impacts are expected to be positive</i>	<i>Not possible to say at this time, but impacts are expected to be positive</i>

¹ Adapted from 'Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.' Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation