

Appendix 1: The Climate Change and Nature Action Plan - Progress end 2022-23

Ref	Action	Measure/ Target	Working with	Timescale	Responsible Service	RAG	Update
1. Climate Change & Nature Strategy Aim 1 - Protect climate from man-made climate change							
1.2 Energy generation for users in the Borough							
1.3 Domestic energy use in the Borough							
1.3.1 (9.1) ¹	Investigation and enforcement of the minimum energy efficiency standards in private rented accommodation	Reduction of the number of properties with an EPC of band E or below	Council & Partners	Ongoing	Environmental Health	On Track to be Achieved	<p>Enforcement is taken against properties that do not meet the energy efficiency standards set out in the Council's housing enforcement policy. The Council do however support properties that are likely to have poor energy performance through the Staffordshire Warmer Homes scheme to proactively improve the energy efficiency standards in properties.</p> <p>In 2022/23, x3 properties were prohibited due to excess cold and poor insulation and the occupants re-homed.</p>

¹ action plan number before restructure in brackets

1.3.2 (9.2)	Partnership working with Staffordshire Warmer Homes to target fuel poor or vulnerable households with energy efficiency measures using government funding including ECO, ECO Flex, HUGS and LADS.	100 households provided with energy efficiency measures to reduce fuel poverty	Council & Partners	Q4 2024/25	Environmental Health	On Track to be Achieved	<p>Funding has been replaced by LADS (Local Authority Delivery Scheme) and HUGS (Home Upgrade Grant Scheme).</p> <p>LADS has delivered energy efficiency measures to 44 properties in East Staffs with an EPC of E or below and an estimated spend of £9k per property (£412k in total to date).</p> <p>5 properties are in the process of receiving funding through HUGS and 4 properties have had measures installed. Spend to date is £48K.</p> <p>An additional £1,660,000 in funding has been secured for ESBC through HUGS 2 which will be delivered from June 2023. It is estimated that this will improve 92 properties with a range of measures including insulation and energy efficiency heat generation with an estimated £18K per household.</p>
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1.3.3 (9.3)	Partnership working with Beat the Cold to target fuel poor or vulnerable households with energy efficiency measures using government funding including ECO, ECO Flex, HUGS and LADS.	Baseline and set annual targets for the amount of households supported to improve energy efficiency and/or reduce fuel poverty through measures installed and advice provided	Council & Partners	Q4 2025/26	Environmental Health	On Track to be Achieved	Ongoing partnership working with Beat The Cold to provide an energy efficiency advice service. This has provided energy advice support to 468 households in 2022/23. It has created £7000 worth of savings from warmer homes discount referrals and £44,500 worth of savings from referrals to water tariff support. 217 households have also been referred for heat grants up to £450 per household with potential savings totalling £76,150.
1.3.4	Offer a range of energy efficiency measures, including insulation, to reduce fuel poverty in properties with an EPC of D or below where the occupant is on Council tax reduction	150 properties with an EPC of D or below where the occupant is on Council tax reduction	Council & Partners	Q4 2023/24	Environmental Health	Newly added	Corporate Plan GD01
1.4 Transport & travel for people in the Borough							
1.4.1 (7.1)	Develop an action plan for the introduction of electric charging points in Council car parks and implementation of Council incentives to increase usage.	Increased number of charge points & Increased usage of electric charging points	Council & Partners	Q4 2030/31	Environmental Health & CCEO	On Track to be Achieved	Three dual floor mounted Electric Vehicle Charge Points have been installed in Coopers Square Car Park. An additional x4 EV Locations will be identified as part of the

							<p>Corporate Plan which will be submitted for approval in November 2023.</p> <p>Ongoing partnership working with Staffordshire County Council to support EV charging installation for on-street parking using LEVI funding.</p>
1.4.2 (7.2)	Support the improvement of electric vehicle infrastructure across the Borough	Increase in the amount of electric charging points	Council & Partners	Q4 2025/26	Environmental Health/ Enterprise	On Track to be achieved	<p>An EV strategy has been developed and approved which sets out how East Staffordshire Borough Council will support the uptake of Ultra Low Emission Vehicles by facilitating the growth of electric vehicle charging infrastructure across the District.</p> <p>It supports Staffordshire County Council's Public Electric Vehicle Charging Infrastructure Strategy to ensure that a consistent approach is taken across Staffordshire and to help guide the way a charging network should be developed.</p> <p>The strategy contains an overview of why it is</p>

						<p>important for East Staffordshire Borough Council to support EV infrastructure and identifies 7 key actions to achieve the objectives which include:</p> <p>Action 1- Work with SCC as the Highway Authority on the provision of additional locations for public charge points.</p> <p>Action 2- Raise awareness of the EV market</p> <p>Action 3- Increase publically available EV infrastructure at locations owned by ESBC</p> <p>Action 4- Bid for third-party funding opportunities to secure delivery of EV charging infrastructure</p> <p>Action 5- To support and encourage parish councils and the public and private sector partners to install charging points on their estates</p>
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							<p>Action 6- Consider the use of planning conditions to ensure delivery of EV charging points on new development</p> <p>Action 7- Assess opportunities to encourage the uptake of electric-powered public transport services such as taxis</p>
1.4.3 (7.3)	Continue to secure public transport improvements through the planning application process as part of all major redevelopment schemes	Increased public transport provision-measure to include increased passenger numbers	Council & Partners	Q4 2030/31	Planning	On Track to be Achieved	In process, but reliant on comments from Staffordshire County Council on planning applications. A new statutory consultee, Active Travel England (ATE) in place from June 2023. They will comment on planning applications with regard to cycling and walking access.
1.4.4 (7.4)	Develop a sustainable cycling strategy and encourage cycle path improvements and on street infrastructure to facilitate more cycling	Increased amount of cycle pathways	Council & Partners	Q4 2030/32	Environmental Health / Enterprise	On Track to be Achieved	Through the Burton Towns Fund programme, the Borough Council is working with the County Council to bring forward a number of improvements to the cycle network in Burton through the implementation of the Local Cycling and Walking Infrastructure

							Plan. The Station Street cycleway project commenced in 22/23 and will complete by 23/24.
1.4.5	Promote increased use of public transport	Number of promotional activities	Council	Review of progress Dec 2023	Environmental Health	Newly added	Corporate Plan GD05
1.4.6	Work with local cycle firms to provide affordable bike rental for visitors and residents	Number of local cycle firms	Council	Review of progress Dec 2023	Environmental Health	Newly added	Corporate Plan GD06
1.5 Work with industry, commerce, institutions and agriculture in the Borough							
1.5.1	Environmental support for businesses in partnership with the County Council	Baseline and set targets for number of businesses supported with carbon reduction measures	Council & Partners	Q4 2023/24	Enterprise	Newly Added	
1.6 Carbon sequestration and off-setting							
1.6.1 (6.12)	Plant Carbon Capture Areas with native tree species	Number Carbon Capture Areas planted	Council	Q4 2022/23	Open Spaces & Environmental Health	Off target	Many trees were planted during 2022-23 but none were designated as Carbon Capture Areas. The revised Tree Policy includes provision for identifying planting locations and as the new Policy was only approved in February the planting of the Carbon Capture Areas will begin during the

							next tree planting season later this year. It is recommended that the target date for planting the Carbon Capture Areas is revised to Q4 2023/24.
1.6.2 (6.7)	Monitor and encourage tree planting in the Borough working in partnership with the National Forest.	Increased number of trees planted.	Council & Partners	2030/31	Open Spaces	On Track to be Achieved	Partner-wide conversations continue with early discussions held with Trent & Dove.
1.7 Council's own estate and operations (covering energy supply, built assets, staff travel & transport, water and waste)							
1.7.1 (2.1)	Annual monitoring of carbon emissions from all Council Buildings and assets to monitor carbon reduction.	Annual Monitoring completed	Council	Annually	Facilities Management	On Track to be Achieved	This was completed for 2022-23.
1.7.2 (3.7)	Consolidate and review the Councils energy tariff with a view to using a green renewable energy tariff.	All Council energy tariffs consolidated All Council energy supplied using a green energy tariff Review tenants contracts to ensure energy is supplied using a green energy tariff	Council	Q4 2023/24 Q4 2025/26	Programmes and Transformation Facilities/ Estates	On Track to be Achieved	Work has begun consolidating energy contracts to the Council's single supplier with a number of electricity meters already moving over. The Council's electricity supply will move from a standard energy mix to Green electricity for the contract period 1 st October 2023 to 30 th September 2024. Total Energies, the Council's energy provider, use Renewable Energy Guarantee of Origin

							<p>(REGO) certificates administered by Ofgem and Guarantee of Origin (GoO) certificates from the EU. This is to evidence the supply is renewable-sourced.</p> <p>Based on the current forecast, the additional premium (£4,977) can be met from existing electricity budgets as the estimated increase in October 23 is lower than anticipated. (Assuming the price increase remains consistent with ESPO's estimate).</p> <p>The Council can reconsider whether it wishes to maintain a green electricity supply in May 2024, ahead of the contract year October 2024 to September 2025.</p>
1.7.3 (3.4)	Investigate energy generation options across the Council estate and work with external organisations to consider the use of heat energy networks and renewable energy sources such as solar and wind power.	Report developed for the consideration of energy generation in Council buildings.	Council & Partners	Q4 2023/24	Facilities Management	On Track to be Achieved	Options on Council buildings are part of action 1.7.4.

1.7.4 (3.6)	Develop and deliver an improvement plan for all Council buildings to reduce energy consumption.	Improvement plans developed Improvement plans successfully implemented	Council	Q4 2023/24	Facilities Management	On Track to be Achieved	<p>Consultants are being appointed to produce energy audits and Heat Decarbonisation Plans for the Town Hall, Brewhouse, Stapenhill Cemetery and Market Hall.</p> <p>Everyone Active are appointing consultants to produce Heat Decarbonisation Plans for the leisure centres.</p> <p>Funding is being sought to produce energy audits and Heat Decarbonisation Plans for the community buildings. A bid has been submitted to the Low Carbon Skills Fund.</p>
1.7.5 (6.6)	Identify and implement water saving and water reuse measures that can be put in place across the organisation	Options investigated and developed Use of grey water for street cleaning vehicles	Council & Partners	Q4 2025/26 2025/26 to 2030/31	Facilities Management/ Waste Management/ Open Spaces	Not Yet Started	This action does not commence until 2025 so work has not started.
1.7.6 (4.1)	Develop a plan for all non-waste collection Council vehicles to be powered by electric or renewable fuel sources	All Council vehicles replaced with electric vehicles	Council & Partners	2025/26+ years	Waste Management, Facilities and CCEO's	On Track to be Achieved	Operations & Fleet Manager leading on vehicle demonstrations.
1.7.7 (4.2)	Develop an options appraisal to replace all waste collection Council vehicles with low emission fleet vehicles	Options appraisal for the procurement of low emission fleet vehicles	Council & Partners	2025/26 to 2027/28	Waste Management	On Track to be Achieved	Working with partner organisations to scope requirements for electrification of Council depot, including

		Replacement of waste collection vehicles with low emission fleet vehicles		2030/31			necessary infrastructure and management systems.
1.7.8 (5.1)	Consider the use of staff incentives to promote the use of electric vehicles	Increase % of staff using electric vehicles	Council	Q4 2024/25	HR	On Track to be Achieved	There are currently no staff member purchases in progress through the existing cycle purchase scheme so alternative solutions/providers will be sought that include the option of an electric bike.
1.7.9 (5.2)	Review the staff travel plan to promote alternative modes of transport to work conducting a staff survey to enable monitoring of effectiveness	Increase % of staff commuting to work by sustainable modes of transport	Council	Q4 2022/23	HR/ Environmental Health	Off Target	A staff survey to better understand existing modes of travel by staff and perceived barriers to change is being conducted. The results of the survey will be used to revise the Staff Travel Plan. It is recommended that the target date for the staff travel plan review is revised to Q4 2023/24.
1.7.10 (5.3)	Review and improve all shower facilities and drying rooms in Council Buildings	Increase % of staff commuting to work by sustainable modes of transport	Council	Q4 2023/24	Facilities Management	Not Yet Started	The review of the Staff Travel Plan will be used to inform investment decisions.
1.7.11 (5.4)	Consider the installation of EV charging points in staff carparks	Increase % of staff using electric vehicles	Council	Q4 2025/26	Facilities Management/ Environmental Health	On Track to be Achieved	EV charging points were successfully installed at Millers Lane and Stapenhill Cemetary in

							April/May 2022. There are currently no plans to introduce additional charge points.
1.7.12 (5.5)	Consider the provision of an electric vehicle car pool for officers to use whilst undertaking site visits	Reduce the amount of carbon emissions through alternative transport arrangements	Council	2025/26 to 2027/28	HR/ Facilities Management/Environmental Health	Not Yet Started	The need for an electric vehicle car pool will be considered during the Staff Travel Plan review (see action 5.2) to reflect reduced staff mileage brought about by remote-working technology and national progress on the electrification of road transport.
1.7.13 (3.1)	Audit the amount of single use plastic currently used in all assets and implement a plan to remove all single use plastic and replace with reusable options where possible.	80% reduction in single use plastics	Council	Ongoing	All departments	On Track to be Achieved	A SUP action plan has been developed and is being implemented. It is also being constantly reviewed and revised to reflect changing government policy and the availability of SUP alternatives.
1.7.14 (3.5)	To review the current recycling provision within Council buildings with a view to increase recycling rates.	Increased recycling provision e.g. increase in the number of bins.	Council	Q4 2022/23	Facilities Management	Off Target	It is recommended that the target date is revised to Q4 2023/24 now that a more settled work pattern is in place following the COVID-19 pandemic.
1.7.15 (3.9)	Achieve ISO14001: Environmental Management for all Council buildings (leisure centre buildings are already compliant through the Council's leisure contractor Everyone Active)	Accreditation complete	Council	2024/25 to 2025/26	Facilities Management	Not Yet Started	It is recommended that this action is removed as ISO14001 is no longer considered suitable for the Council.

2. Climate Change & Nature Strategy Aim 2 – Adapt to the consequences of climate change								
	<i>Adaptation actions can be found in other parts of this plan – tree planting (actions 1.6.1, 1.6.2 & 3.3) Washlands Enhancement Project (action 5.2.1), planning policy (action 5.1.1).</i>							
3. Climate Change & Nature Strategy Aim 3 – Protect and enhance nature								
3.1 (6.9)	Map Nature Recovery Networks in the Borough and contribute to development of the county-wide Nature Recovery Strategy	Nature Recovery Networks map produced	Council	Q3 2023/24	Planning	On Track to be Achieved	The final report and mapping has now been received (May 2023). Findings and recommendations to be reported	
3.2 (6.10)	Use the Great Crested Newt license for East Staffordshire to implement a strategic approach to Crested Newt conservation	Application of District License to all appropriate developments	Council & Partners	Ongoing	Planning	On Track to be Achieved	Being used by the Planning Department. One offsetting site secured through the license at Brankley Pastures Nature Reserve.	
3.3 (6.4)	Develop a sustainable planting programme to increase the use of Council grown plants and increase biodiversity in town centres and public areas.	Sustainable planting programme developed Reduction in the amount of plants bought in from external suppliers.	Council & Partners Council & Partners	Q4 2025/26	Horticulture/ Open Spaces	On Track to be Achieved	The Parks Development Plan (PDP) has seen the introduction of tree, wildflower and sustainable planting. Approximately 300 trees were planted on Council owned sites during the last planting season and 100 trees that were planted in Pennycroft Park were grown by the Council. Council grown trees will be used in the	

							Carbon Capture Areas (see 1.6.1).
3.4 (6.13)	Expand relaxed mowing regimes by establishing Biodiversity Enhancement Areas	Number Biodiversity Enhancement Areas established	Council	Q1 2023/24	Open Spaces & Environmental Health	On Track to be Achieved	Locations for relaxed mowing and/or wildflower planting continue to be expanded with different planting regimes and mixes trialled to achieve maximum impact. 14 locations have been prepared for 23/24.
3.5 (6.14)	The use of chemicals to be limited and were possible completely eradicated in the revised open space management contract specification (PDP CCB4)	Revised open space management contract specification completed	Council	Q3 2026/27	Open Spaces	On Track to be Achieved	IDVerde have been asked about the use of chemicals at the annual performance meeting (Nov 22). At present these are considered to be the most effective when balanced with cost etc. IDVerde are running trials of substitutes in London authorities. The team have asked to be kept updated on the progress of these trials.

3.6 (6.17)	Eliminating the use of Peat will be incorporated in to procurement practice.	Corporate Procurement Policy revised	Council	Q4 2023/24	Programmes & Transformation	Not Yet Started	Peat is not used in the ID Verde contract.
3.7	Find opportunities to use vertical and rooftop spaces to plant new gardens	Number of vertical and rooftop spaces	Council	Review of progress Dec 2023	Open Spaces	Newly added	Corporate Plan GD08
3.8	Find opportunities and create a network of community orchards and wildlife corridors	Number of community orchards and wildlife corridors	Council & Partners	Review of progress Dec 2023	Open Spaces	Newly added	Corporate Plan GD09
4. Climate Change & Nature Strategy Aim 4 – Use resources wisely, and minimise waste and pollution							
4.1 Resource use in the Borough							
4.1.1 (10.2)	Encourage and promote the use of garden allotments and use of green spaces for growing food	Baseline exercise to determine number and occupancy levels Set % Increase in allotment in use	Council & Partners	Q4 2030/31	Open Spaces	Not Yet Started	This action is not due so work has not started.
4.1.2	Review the Climate Change and Sustainability section of the ESBC Procurement Policy	Review complete	Council	Q4 2023/24	Programmes and Transformation/ Environmental Health	Newly added	
4.2 Waste generated in the Borough							
4.2.1 (9.4)	Encourage reduction in household waste through education	Maintain top quartile performance on waste reduction and recycling	Council	Q4 2030/31	Waste Management	On Track to be Achieved	A video on the new service was produced as part of the communications campaign and is available on the ESBC website. Communications on

							recycling are ongoing through social media and the E Newsletter and the Council continue to link into national campaigns throughout the year such as Food Waste Action week and Recycle Now week.
4.2.2 (10.1)	Encourage businesses/organisations to adopt a low waste approach for food and packaging through an education program	Program delivered.	Council	Q4 2023/24	Waste Management/ Environmental Health	Not Yet Started	Awaiting the introduction of the Extended Producer Responsibility on packaging waste. This should provide both direction and communications material.
4.3 Local pollution							
4.3.1 (8.1)	Raise awareness and promote behaviour change around idling vehicles	Reduction of carbon emissions	Council	Ongoing	Environmental Health/ Community and Civil Enforcement	On Track to be Achieved	The partnership working with Staffordshire County Council's Connectivity Support Team continues and the Air Aware project is currently in its third phase. A number of primary schools within the Borough are still engaged. Two low-cost air quality monitoring sensors have been purchased and an air quality monitoring public portal is due to be established in 2023-24 to support further school

							(and business) engagement projects.
4.3.2 (8.3)	Air Quality Management Plan Developed and Implemented	Plan developed and implemented Improvement in Air Quality	Council & Partners	Q4 2021/22 Q4 2030/31	Environmental Health	Off Target	It is recommended that the target date for the Air Quality Action Plan is revised to Q4 2023/24 to correspond with the Corporate Plan target. It will involve input and delivery by Staffordshire County Councils Highways Department as well as ESBC related actions.
4.3.3 (8.4)	Consider the incorporation of financial incentives within the Taxi Licensing Policy to encourage Electric Vehicle's (Taxi's already required to meet euro 4 and euro 6 by April 2022)	Reduction in emissions from taxis	Council & Partners	Q4 2022/23	Licensing	On Track to be Achieved	No further progress on promoting EVs but it is recommended that the action is changed to reflect that in the Corporate Plan.
4.3.4 (8.6)	Work with the bus transport companies to encourage less polluting models of buses.	Reduction in emissions from buses	Council & Partners	Q4 2030/31	Environmental Health	Not Yet Started	
5. Cross-cutting actions (eg. Planning and Regeneration)							
5.1 Planning							
5.1.1 (11.2)	Investigate viable options for new developments to adapt to a changing climate that would satisfy the requirements of the NPPF, and allow us to develop local plan energy and climate change mitigation policies. This will incorporate the results of an inter-authority Climate Change & Mitigation Study led by Newcastle Under Lyme	Review Local Development Plans to include policies which ensure that they make a contribution to both climate mitigation and adaption.	Council & Partners	Q4 2030/31	Planning	Not Yet Started	To be considered through a Local Plan Review. Working with Staffordshire authorities on jointly commissioning more detailed work on how these recommendations can be delivered through the planning system.

	Borough Council in partnership with Keele University.	Adopt proactive strategies to mitigate and adapt to climate change, and move new development towards a low carbon and energy efficient future					
5.1.2	Work with partners to introduce the Passivhaus housing development standard (which will keep heat loss in new homes to a minimum)	Standard introduced	Council	Review of progress Dec 2023	Planning	Newly added	Corporate Plan GD07
5.2 Regeneration							
5.2.1 (6.5)	To encourage sustainable parkland as part of the Washlands improvement plan in partnership with the Environment Agency	Washlands Improvement Plan completed	Council & Partners	Q3 2023/24	Open Spaces	On Track to be Achieved	Currently out to tender with delivery still expected to be undertaken later in 2023.
5.2.2	New visitor centre on the Washlands in partnership with the Staffordshire Wildlife Trust	Centre complete	Council & Partners	Q2 2024/25	Enterprise	Newly Added	
5.3 Promotion of green technology							
5.3.1	Promote new green technologies in the borough	Number of new green technologies	Council	Review of progress Dec 2023	Environmental Health	Newly added	Corporate Plan GD04
6. Communication and Engagement							

6.1	Increase public access to sustainable advice through ESBC's climate change webpage	Website updated	Council	Q3 2023/24	Programmes and Transformation (DA)/ Environmental Health (SW)	On Track to be Achieved	Draft content for new webpage has been produced and approved by the CC team ready to be inputted to the new site by Programmes and Transformation
6.2	Carry out a stakeholder mapping exercise to identify all the people who can influence our climate change work and how they are connected.	Stakeholder map/Directory produced	Council	Q2 2023/24	Environmental Health (SW)	On Track to be Achieved	Draft has been produced, to be developed further
6.3	Increase visibility and public awareness of Council projects through attending events	Attendance at least 4 public events	Council	Ongoing	Environmental Health (SW/MJ)	On Track to be Achieved	An event kit has been produced, and so far two public events have been attended with a good rate of interaction with the public reported.
6.4	Engage with the public to help identify potential public EV charging point locations	Opened a channel for public input	Council & Partners (SCC)	Q4 2023/24	Environmental Health (SW)	On Track to be Achieved	Working with Staffs County Council to develop an online 'expression of interest' form for EV charge point locations. Also exploring offline options.
6.5	Keep the public informed of progress and key updates relating to climate change work in the Council.	Published a full report and updated action plan	Council	Ongoing	Environmental Health (SW)	On Track to be Achieved	Climate Change and Nature Action Plan progress report to be presented to cabinet on 21st August. Once approved will be published on our Climate Change webpage

6.6	Develop a digital communications calendar to maximise our reach and raise public awareness of sustainable lifestyles through our social channels	Digital communications calendar produced	Council	Ongoing	Environmental Health (SW)	On Track to be Achieved	A calendar has been developed and is being populated on an ongoing basis
6.7	Work with organisations and key partners to maximise opportunities to promote sustainability and reduce emissions	Increased partnership working	Council & Partners	Ongoing	Environmental Health(SW)	On Track to be Achieved	We are members of the Staffordshire Sustainability Board, and a Climate Change Officer Group and have recently set up a working group with our leisure partners Everyone Active
6.8	Develop a press release calendar to keep the public regularly informed	Communications calendar produced	Council	Ongoing	Environmental Health (SW)	On Track to be Achieved	A calendar has been developed and is being populated on an ongoing basis
6.9	Encourage businesses to adopt a low-waste approach to food and packaging	A business support programme established to support a reduction in food and packaging waste	Council & Partners	Q2 2024/25	Environmental Health (SW)	Not Yet Started	Work on this has not started yet, but planned to begin in the Autumn.
6.10	Consider the development of a Citizens Group to influence and assist carbon reduction throughout the borough	Citizens Group Established	Council & Partners	Ongoing	Environmental Health (SW)	On Track to be Achieved	An expression of interest form for citizens is now available online as an initial starting point. More work will be done on this later in the year.

6.11	Form a staff working group to promote sustainability internally and encourage the identification of further actions to be taken forward	Staff Group Established	Council	Q4 2023/24	Environmental Health (SW/RL)	On Track to be Achieved	Invitations for interest in forming a member group have been distributed and have been received. This will be pushed forward to form a working group in the Summer.
6.12	Form a cross-party members group to discuss strategies and actions going forward	Cross Party Members group established	Council	Q4 2023/24	Environmental Health (SW/RL)	On Track to be Achieved	Invitations for interest in forming a member group will be distributed during climate change training due to be delivered in September. This will be pushed forward to form a working group in the Autumn.
6.13	Keep staff informed of key climate change initiatives in the Council.	Internal Communications calendar produced	Council	Ongoing	Environmental Health (SW)	On Track to be Achieved	A calendar has been developed and is being populated on an ongoing basis
6.14	Ensure all staff and elected members have a basic level of knowledge of climate change	100% of staff and members received climate change training	Council	Q4 2023/24	Environmental Health (SW)	On Track to be Achieved	A training programme has been designed and is in the process of being implemented. Members training is scheduled for Sept with staff training dates TBC
6.15	Build a library of climate comms resources	Accessible library of resources available to the Climate Change Team	Council	Ongoing	Environmental Health (SW)	On Track to be Achieved	This has been developed and is being updated on an ongoing basis