



## East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

<b>1</b>	<b>Title of function, policy or service to be assessed:</b> Participation in the Local Authority Housing Fund
<b>2</b>	<b>Date:</b> 23 January 2023
<b>3</b>	<b>Name of EHIA author:</b> Brett Atkinson
<b>4</b>	<b>EHIA team:</b> Brett Atkinson Michael Petter
<b>5</b>	<b>Head of Service:</b> Sal Khan
<b>6</b>	<b>Is the policy, function or service existing, new or being reviewed?</b> New
<b>7</b>	<b>State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided:</b> Acquisition of 11 houses from the open market to be used as social rented housing, initially serving refugee groups identified by DLUHC.
<b>8</b>	<b>Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA?</b> Allocations Policy Housing Strategy
<b>9</b>	<b>Who is it intended to affect or benefit (the target population)?</b> One larger Afghan household who arrived in the UK via one of the identified legal routes and currently occupy hotel accommodation, and ten Ukrainian households who entered the UK on one of the identified legal routes to be identified by the Council due to a threat of homelessness.

**10 Equality impacts**

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

**Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.**

	Positive Impact	Negative Impact	Comments
Age	X		The family homes that are purchased are likely to be allocated to households containing children.
Disability			No identified impact.
Sex / gender reassignment / pregnancy or maternity			No identified impact.
Race			No identified impact.
Religion or belief			No identified impact.
Sexual orientation			No identified impact.
Other			

**11 What evidence do you have for the statements made in Question 10?**

The scheme will only be purchasing family homes, and these will only be allocated to households of the right size.

12	<p><b>Consultation:</b> Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes. The consultation has primarily been internal, but overall there is widespread recognition that the scheme will alleviate homelessness both now and in the longer term as the units of social rented housing will increase the overall stock of affordable rented housing in the borough.</p>															
13	<p><b>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</b></p> <ul style="list-style-type: none"> <li>• How will it provide equality of access to services, information and employment?</li> <li>• Does it or could it promote good relationships within and between communities?</li> <li>• How will it help to prevent social exclusion?</li> <li>• Will it help to reintegrate those who have become excluded?</li> <li>• Will this assist with communities feeling that they are connected to decision making that affects them?</li> <li>• How will it provide good quality, inclusive services?</li> </ul> <p>The provision of secure housing will provide security for new arrivals to the UK, and provide a stable base to facilitate integration with the local community.</p>															
14	<p><b>Health impacts – screening question</b> Will the subject of this EHIA:</p> <table border="1" data-bbox="231 1137 1460 1803"> <thead> <tr> <th data-bbox="231 1137 715 1249"></th> <th data-bbox="721 1137 1008 1249"><b>No</b> (Provide a brief explanation of your response.)</th> <th data-bbox="1015 1137 1460 1249"><b>Yes</b> (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td data-bbox="231 1258 715 1400">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="721 1258 1008 1400"></td> <td data-bbox="1015 1258 1460 1400">Yes, stable housing will provide a measure of security positively affecting mental health.</td> </tr> <tr> <td data-bbox="231 1408 715 1556">Have an impact on social, economic and environmental living conditions that would indirectly affect health?</td> <td data-bbox="721 1408 1008 1556">No.</td> <td data-bbox="1015 1408 1460 1556"></td> </tr> <tr> <td data-bbox="231 1565 715 1680">Have an effect on an individual's ability to improve their own health and wellbeing?</td> <td data-bbox="721 1565 1008 1680">No.</td> <td data-bbox="1015 1565 1460 1680"></td> </tr> <tr> <td data-bbox="231 1688 715 1803">Affect access to, and the quality of, health, mental health or wellbeing services?</td> <td data-bbox="721 1688 1008 1803">No.</td> <td data-bbox="1015 1688 1460 1803"></td> </tr> </tbody> </table> <p>Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.</p>		<b>No</b> (Provide a brief explanation of your response.)	<b>Yes</b> (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?		Yes, stable housing will provide a measure of security positively affecting mental health.	Have an impact on social, economic and environmental living conditions that would indirectly affect health?	No.		Have an effect on an individual's ability to improve their own health and wellbeing?	No.		Affect access to, and the quality of, health, mental health or wellbeing services?	No.	
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15	<p><b>Head of Service signature:</b> I am satisfied with the results of this EHIA.</p>															

## 16. HEALTH IMPACT ASSESSMENT<sup>1</sup>

Please complete this, if you have answered yes to any of the health impact screening questions.

<b>A. Describe the health impact(s). Please refer to the screening questions in Q14 above.</b>	<b>B. Answering ‘YES’ to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.</b>	<b>C. Are the health impacts significant?</b>
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Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
Stable housing will provide a measure of security positively affecting mental health.	The resource will impact the 11 recipient households, but in so doing will reduce the overall pressure on the social rented housing stock, indirectly improving access for other households.	No negative impacts identified, no cause for public concern.	Long term, and non cumulative.	Significant positive effect.

<sup>1</sup> Adapted from ‘Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.’ Department of Health, July 2010 p.13

## **17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN**

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.  
If significant action is required, it should be included in Service Plans.

<b>Is it a Health or Equality action?</b>	<b>Issue / impact identified</b>	<b>Recommendation / action required</b>	<b>Lead officer and timescale</b>	<b>Resource allocation</b>