



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Sports facility upgrade
2	Date: 11/03/2024
3	Name of EHIA author: Jacob Foster
4	EHIA team: Enterprise, Kelly Kerr-Delworth
5	Head of Service: Thomas Deery
6	Is the policy, function or service existing, new or being reviewed? New
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: The aim is to provide a covered shelter and seating area for spectators and players – aiding towards growing participation and high-level sport. Other areas of the project are to provide additional on field equipment.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? The facility is used by multiple sports clubs and schools in the area.
9	Who is it intended to affect or benefit (the target population)? This will benefit local sports clubs and schools. The facility is also used to host tournaments covering a wider area.

10 Equality impacts

The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.

	Positive Impact	Negative Impact	Comments
Age	Yes		Facility caters for sport of all ages.
Disability	yes		The facility is used by certain disability groups.
Sex / gender reassignment / pregnancy or maternity			N/A
Race	Yes		Barton hockey club brings together players from a diverse range of ethnicities.
Religion or belief			N/A
Sexual orientation			N/A
Other			

11 What evidence do you have for the statements made in Question 10?

The facility which is being upgraded is a main sporting facility in the Burton area and is open to all. As a hockey club we bring together people of all back grounds and ages.

12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes.</p> <p>Barton Hockey Club consulted with everyone active (facility operators) and contractors to plan the project. A site visit was made to assess the project and the plans were then agreed.</p>												
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • <u>How will it provide equality of access to services, information, and employment?</u> The facility offers great sporting opportunities to many hockey, football, and other clubs. Barton Hockey now employs 3 paid coaches with the aim to grow this. More pitch bookings by the club as it grows also aids to the success of the leisure centre with footfall. • <u>Does it or could it promote good relationships within and between communities?</u> The facility is based in central Burton and caters for a very wide range of nationalities and backgrounds so encourages a great mix of people. • <u>How will it help to prevent social exclusion?</u> Offering the opportunity to access sport at a very minimal cost and free of charge to those in need. Offers a great opportunity for being involved with a weekend activity with lots of volunteering opportunities. • <u>Will it help to reintegrate those who have become excluded?</u> • n/a • <u>Will this assist with communities feeling that they are connected to decision making that affects them?</u> • N/a • <u>How will it provide good quality, inclusive services?</u> Our hockey club is open to anyone over the age of 7 and gives access to sports right up to vet's level teams. 												
14	<p>Health impacts – screening question Will the subject of this EHIA:</p> <table border="1" data-bbox="231 1536 1460 2011"> <thead> <tr> <th data-bbox="231 1536 715 1648"></th> <th data-bbox="715 1536 1008 1648">No (Provide a brief explanation of your response.)</th> <th data-bbox="1008 1536 1460 1648">Yes (Is this impact positive or negative? Provide a brief explanation of your response.)</th> </tr> </thead> <tbody> <tr> <td data-bbox="231 1648 715 1733">Have a direct impact on health, mental health and wellbeing?</td> <td data-bbox="715 1648 1008 1733"></td> <td data-bbox="1008 1648 1460 1733">Yes, offering sporting opportunities to all.</td> </tr> <tr> <td data-bbox="231 1733 715 1895">Have an impact on social, economic and environmental living conditions that would indirectly affect health?</td> <td data-bbox="715 1733 1008 1895"></td> <td data-bbox="1008 1733 1460 1895">N/A</td> </tr> <tr> <td data-bbox="231 1895 715 2011">Have an effect on an individual's ability to improve their own health and wellbeing?</td> <td data-bbox="715 1895 1008 2011"></td> <td data-bbox="1008 1895 1460 2011">Yes, offering exercise and networking within the club.</td> </tr> </tbody> </table>		No (Provide a brief explanation of your response.)	Yes (Is this impact positive or negative? Provide a brief explanation of your response.)	Have a direct impact on health, mental health and wellbeing?		Yes, offering sporting opportunities to all.	Have an impact on social, economic and environmental living conditions that would indirectly affect health?		N/A	Have an effect on an individual's ability to improve their own health and wellbeing?		Yes, offering exercise and networking within the club.
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	Affect access to, and the quality of, health, mental health or wellbeing services?		N/A
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.			
15	Head of Service signature:		

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering ‘YES’ to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.	C. Are the health impacts significant?
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Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
A direct impact on health, mental health and wellbeing	<i>Whole population</i>	no	n/a	Positive

¹ Adapted from ‘Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.’ Department of Health, July 2010 p.13

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Positive effect on an individual's ability to improve their own health and wellbeing	Whole population	Na	Medium to long term	Positive effect

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation