



East Staffordshire Borough Council Equality and Health Impact Assessment (EHIA)

This EHIA documents how you have taken into account health impacts and the requirements of the Public Sector Equality Duty in the decision making process for this function, policy or service.

1	Title of function, policy or service to be assessed: Community Kitchens Fund
2	Date: 21 September 2023
3	Name of EHIA author: Brett Atkinson
4	EHIA team: Brett Atkinson Michael Petter
5	Head of Service: Thomas Deery
6	Is the policy, function or service existing, new or being reviewed? New
7	State the aims, objectives and purpose of the function, policy or service and provide a summary of the service provided: A community kitchen, also known as a collective kitchen, is a community-based program in which small groups of people come together. This can either be all at once or individually over a period of time, to prepare meals. The essential idea behind a community kitchen is that it is a shared space in which people can prepare food with the intention of tackling poverty and isolation.
8	Are there any other functions, policies or services which might be linked with this one for the purpose of this EHIA? No.

9	<p>Who is it intended to affect or benefit (the target population)? Those on a low income and others affected by rising costs.</p>																																
10	<p>Equality impacts</p> <p>The Public Sector Equality Duty requires public bodies, in the exercise of their functions, to have due regard to the need to:</p> <ul style="list-style-type: none"> • Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act. • Advance equality of opportunity between people who share a protected characteristic and those who do not. • Foster good relations between people who share a protected characteristic and those who do not. <p style="text-align: center;">Within this table, state whether the policy, function or service will have a positive or negative impact across the following protected characteristics and provide any comments.</p> <table border="1"> <thead> <tr> <th></th> <th>Positive Impact</th> <th>Negative Impact</th> <th>Comments</th> </tr> </thead> <tbody> <tr> <td>Age</td> <td style="text-align: center;">X</td> <td></td> <td>Pensioners are on a fixed income and are disproportionately affected by rising costs.</td> </tr> <tr> <td>Disability</td> <td style="text-align: center;">X</td> <td></td> <td>Disabled people may have limited capacity for work and therefore are more likely to be on a low income.</td> </tr> <tr> <td>Sex / gender reassignment / pregnancy or maternity</td> <td></td> <td></td> <td>No differential impact.</td> </tr> <tr> <td>Race</td> <td></td> <td></td> <td>No differential impact.</td> </tr> <tr> <td>Religion or belief</td> <td></td> <td></td> <td>No differential impact.</td> </tr> <tr> <td>Sexual orientation</td> <td></td> <td></td> <td>No differential impact.</td> </tr> <tr> <td>Other</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Positive Impact	Negative Impact	Comments	Age	X		Pensioners are on a fixed income and are disproportionately affected by rising costs.	Disability	X		Disabled people may have limited capacity for work and therefore are more likely to be on a low income.	Sex / gender reassignment / pregnancy or maternity			No differential impact.	Race			No differential impact.	Religion or belief			No differential impact.	Sexual orientation			No differential impact.	Other			
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11	<p>What evidence do you have for the statements made in Question 10? The resources will be available according to the criterion set by the application process and agreed by member led panel with food safety input. In all cases the intended recipient is households who are struggling with rising costs, and this is often people who have limited capacity to work.</p>														
12	<p>Consultation: Describe what consultation has been undertaken on this function, policy or service, who was involved and the outcomes. Three potential recipients have been consulted about a Community Kitchen might operate.</p>														
13	<p>Briefly explain how the policy, function or service contributes to community cohesion by answering the following questions:</p> <ul style="list-style-type: none"> • How will it provide equality of access to services, information and employment? • Does it or could it promote good relationships within and between communities? • How will it help to prevent social exclusion? • Will it help to reintegrate those who have become excluded? • Will this assist with communities feeling that they are connected to decision making that affects them? • How will it provide good quality, inclusive services? 														
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	Affect access to, and the quality of, health, mental health or wellbeing services?	No.	
Please refer to the EHIA guidance document. If you answer yes to any of these questions a health impact assessment is required, please complete section 16.			
15	Head of Service signature: I am satisfied with the results of this EHIA.		

16. HEALTH IMPACT ASSESSMENT¹

Please complete this, if you have answered yes to any of the health impact screening questions.

A. Describe the health impact(s). Please refer to the screening questions in Q14 above.	B. Answering ‘YES’ to the above questions (Q14) indicates an important health impact. Be explicit and include the evidence that has been considered.	C. Are the health impacts significant?
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Identify the health impact(s)	Will the health impacts affect the whole population? Will they affect particular groups of people differently?	Will the health impacts be difficult to remedy or have an irreversible effect? Are they likely to cause public concern?	Will the health impacts be medium or long-term? Are they likely to create cumulative effects?	Does this health impact have a significant positive or negative effect (based on your responses to Section B)?
Potential to impact environmental living conditions and improve their own health and wellbeing.	The intervention is focused on those in financial hardship, so it is expected to have the greatest impact on this group.	No.	Community Kitchens are intended to develop lifelong skills to enable people to cook healthy meals on a budget.	Positive.

¹ Adapted from ‘Health Impact Assessment of Government Policy, a guide to carrying out a Health Impact Assessment of new policy as part of the Impact Assessment process.’ Department of Health, July 2010 p.13

17. EQUALITY AND HEALTH IMPACT ASSESSMENT RECOMMENDATIONS AND ACTION PLAN

Please describe the actions, if any, you will take to mitigate against negative health or equality impacts identified in this assessment, or to maximise the benefits of the policy or service.
If significant action is required, it should be included in Service Plans.

Is it a Health or Equality action?	Issue / impact identified	Recommendation / action required	Lead officer and timescale	Resource allocation